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## **OCCUPATIONAL HEALTH POLICY**

**The Höganäs Group is committed to doing its outmost to provide all employees safe and healthy working places.**

This commitment gives responsibilities to, and actively involves, all Höganäs employees. Occupational health and safety issues are to be managed with priority at all sites and the quest for continuous improvements implies:

- When at work, safety comes first, the Zero Accident goal apply.
- Legislation, regulations and rules are to be known and adhered to.
- Risk assessment to be established and kept valid.
- Local safety inspections are to be conducted regularly at all workplaces.
- All employees are encouraged to report incidents and accidents.
- Employees should always have sufficient training and knowledge of the risks at the workplace.